

Resume 2005/06

Mikel Hogan
20312 Wind Cave Lane
Huntington Beach, CA

EDUCATION

UC Irvine	Comparative Culture Anthropology/Social Science	Ph.D. 1985
Cal State Univ. Long Beach	Anthropology	M.A. 1973
Cal State Univ. Long Beach	Anthropology Political Science	B.A. 1970 Magna Cum Laude

FACULTY/PROFESSIONAL POSITIONS

Human Services Department, Chair, 1997-2004
Mental Health Services Act, County of Orange, Steering Committee, 2005-2006
Full Professor, (tenured), Anthropology & Human Services Departments, CSU, Fullerton
Project Director, Human Services/OC Social Services Agency Educational Partnership, 1998-present
Lecturer (Full-Time), Human Services Program, CSUF, 1985-1990
Lecturer (Part-Time), Human Services Program, CSUF, 1982-1985
Lecturer (3/4 Time), Anthropology & Sociology Department, Chapman University, 1978-1983
Field Director, School District Evaluations for State Department of Education, 1982-1993
Program Coordinator, Project Equity, Department of Education, 1978-1983

Awards

- Outstanding Service Recognition Award, California State University, Fullerton, April, 2006
- Seven Years of Chairship Excellence Award, May 7, 2004, California State University, Fullerton
- Author Award for 2003-2004, California State University, Fullerton, California
- Outstanding Faculty Recognition 2000-2001 for Scholarship that Results in the Highest Quality, Peer-Reviewed Journal Articles, California State University, Fullerton, California
- Outstanding Faculty Recognition 2000-2001 for Scholarship that Results in the Highest Quality, Seminal Books and Monographs. California State University, Fullerton.

- Outstanding Faculty Recognition 2000-2001 for Scholarship that Results in the Highest Quality External Grant, California State University, Fullerton.
- Faculty Author Recognition Award, Spring 2000
- Faculty Advisor Recognition Award, Dean of Student Affairs, Student Affairs Office, May 1999
- Faculty Appreciation and Service Award, President Milton Gordon (for 10 years of service), April 1999
- Commendation for Hogan-Garcia's "Four Skills of Cultural Diversity Training Model" by Oregon Youth Authority, (36 counties in Oregon using model to integrate cultural competence in juvenile crime prevention agencies), March 1999
- Performance Salary Step Increase Award (PSSI), December 1997
- Outstanding Service Award, 1997-1998, (Office of the Vice President for Academic Affairs and the Institute for the Advancement of Teaching and Learning)
- Outstanding Service Award, 1996-1997, (Office of the Vice President for Academic Affairs and the Institute for the Advancement of Teaching and Learning)
- Faculty Scholar Award, 1995-1996 (School of Human Development and Community Service)
- Faculty of the Year Award, 1995-1996 (Human Services Department)
- Meritorious Faculty-Student Collaboration Award, 1995-1996 (Anthropology Department)
- Faculty of the Year Award (Cal State University, Fullerton) 1995-1996
- Professionals for Diversity Awareness Award, May, 1994
- Distinguished Faculty Mentor for the School of HDCS, 1994
- HDCS Distinguished Accomplishments in Diversity Award, April, 1994
- Jewel Plummer Cobb Diversity in Education Award, 1992.
- HDCS Meritorious Performance and Professional Promise Award, 1987, 1990

Grants Awarded

Local Advisor for Anthropology film project: Cultural Anthropology, Physical Anthropology, General Anthropology, 35 educational films, \$54,000, 2005-2008, Coast Learning Systems.

Cultural Competence Consultant, Nurse Retention Grant, "University-Service Collaboration for Nurse Retention," Title VIII of the Public Health Service (PHS) Act. Chris Latham, Project Director, \$1.6 million, 2004-2009

Cultural Competence Training, Orange County Social Services, \$100,000; 1999-2003

UNIVERSITY COURSES (Taught)

Human Services & Anthropology Introduction to Human Services (CSUF, 1983-1996)
Human Services Delivery to Communities (CSUF 1993-2003)
Race, Ethnic & Gender Relations : Intracultural Socialization (CSUF, 1982-Present)
Program Design and Proposal Writing (CSUF, 1985-1996)
Evaluation of Human Services Program (CSUF, 1985, 1989)
Applied Anthropology (CSUF, 1991- 2004)
Urban Anthropology (CSUF, 1993-1998)
Culture and Education (CSUF, 1993-Present)
Medical Anthropology (CSUF, 1997-2004)
Culture and Personality; Psychological Anthropology (CSUF, 1995-1999)

PUBLICATIONS (Peer-Reviewed)

“Nurses Supporting Nurses: An Education-Service Partnership to Improve the Workforce Environment,” Chris Latham, Mikel Hogan, Karen Ringl, *Nursing Outlook*, (under review, May 2006)

The Four Skill Of Cultural Diversity Competence: A Process for Understanding and Practice. 3rd ed. Pacific Grove, CA: Thomson/Wadsworth/BrooksCole (2007).

“A Theoretical Framework Supporting a Successful Online Human Services Course: A Pilot Project” *Academic Exchange Quarterly* (Vol. 8, Issue 4, Winter 2005, 231-239)

The Four Skill Of Cultural Diversity Competence: A Process for Understanding and Practice. 2nd ed. Pacific Grove, CA: Wadsworth/BrooksCole (2003).

“The Inreach and Outreach Project of the Human Services Department at CSU Fullerton,” *Human Service Education*, (Vol. 21, Fall, 2001)

“Culturally Competent Practice Principles for Planned Interventions in Organizations and Communities” *Practicing Anthropology* (Vol. 22, No. 2, Spring, 2000)

The Four Skills of Cultural Diversity Competence. Pacific Grove, CA: Brooks/Cole Publisher, January, 1999.

“African Americans as a Cultural Group”, in *Cultural Diversity in the United States*, Larry Naylor ed. Greenwood Publishers, December, 1997, 145-160

" An Anthropological Approach to Multicultural Diversity Competence," *Journal of Applied Behavioral Science* Vol. 31, 4, December, 1995, 490-505.

"A Method For Introducing the Skill of Diversity Competence in the Introduction to Human Services Course", *Journal of Counseling and Human Services Professions*, August, 1994, 1-22.

"A Multicultural Perspective in an Undergraduate Human Services Program" with Jerry Wright and Gerald Corey, *Journal of Counseling and Development*, September/October, 1991, Vol. 70, 86-97.

"Communication and Multicultural awareness: An Interactional Teaching Model." with Jerome Wright. *Journal of Counseling and Human Services Professions*, Vol. 3, No. 2, May 1989, pgs. 29-39.

"The Human Services Program at California State University, Fullerton," with Soraya Coley, Gerald Corey, Mary Moline, Judith Ramirez, J. Michael Russell, Jerome Wright, *Journal of Counseling and Human Services Professions*, Vol. 1, No. 1, May 1985, 25-37.

"The Semantic Differential: A Tri-Ethnic Study of Sex and Family Concepts." *Hispanic Journal of Behavioral Science*, Vol. 1, No. 2, UCLA, 1979, 33-55.

Other Publications

Instructor Manual for The Four Skill Of Cultural Diversity Competence: A Process for Understanding and Practice. 3rd ed. Pacific Grove, CA: Thomson/Wadsworth/BrooksCole (2007).

Culture and Health: Applying Theoretical Concepts of Medical Anthropology, By M. Winkelman, Review for Wadsworth/Thomson Learning. April, 2003.

Instructor Manual for The Four Skill Of Cultural Diversity Competence: A Process for Understanding and Practice. 2nd. Ed. Pacific Grove, CA: Wadsworth/BrooksCole (2003).

The Instructor Manual for The Four Skills of Cultural Diversity Competence. 1st ed. Pacific Grove, CA: Wadsworth/ Brooks/Cole, January 1999.

"Strengthening Multicultural Competence Through Community Linkages." *The Link, National Organization for Human Services Education*, Vol. 16, 4, May 1995, 4-10.

"Principles for Fostering Multicultural Competence," *The Link, National Organization for Human Services Education*, Vol. 15, 4, May 1994, 2-7.

"Simulations," *Anthro Notes: National Museum of Natural History Bulletin for Teachers* Vol. 16, 1, Winter, 1994, 7-15.

"The Role of HUSER Education in Fostering 'Multicultural Diversity': A 'High Synergy' Response to Current Social and Cultural Change" *Council for Standards in Human Services Education*, March 29, 1993 pgs. 1-4.

"The Personal Competencies Needed for Effective Communication," The Office of Educational Research and Improvement for the U.S. Department of Education., Spring, 1992, 44-54.

"Teaching Theory and Practice: A Constructivist Approach." Published in Practicing Anthropology, Vol.13, No.4, Fall 1991, 11-17.

"Certificate Program: Managing in Multicultural Work Environments," Perspectives, Spring, 1991, (Monograph of School of Human Development and Community Service.)

"Race Consciousness in Black Los Angeles, 1886-1915: A High Synergy Community," with Jerry Wright, *The Center for Afro-American Studies Newsletter*, UCLA, 1989, 17-27.

"Federated Women's Clubs Throughout the Nation: Their Goals and the Women Who Led Them," *Proceedings of the Orange County History Conference*, Spring 1989, 2-13.

"Biological Aspects of Human Migration" C. G. N. Marcie-Taylor and G.W. Looker, Eds, Published book review, *American Journal of Physical Anthropology*, Vol. 77, 4 Dec. 1988, 54-65.

"Black Women as Community Builders, Los Angeles, 1886-1920," *Perspectives*, National Women's Studies Association, Spring-Summer, Vol.5, 3, 1987, 2-12.

Peer Reviewed Papers Presented at National and Regional Conferences

"Implementing a Nurse Mentor Program: The Anthropological Difference," American Anthropological Association, Annual Meeting, San Jose, November 15-19, 2006.

"Breaking the Mold: Cultural Transformation through Emergence and Agency" Organizers: Kim Martin and Mikel Hogan, Southwestern Anthropological Association, 77th annual Conference, Pasadena, CA. April 27-30, 2006

"Biocultural Knowledge, Health and Public Policy: Critical Intersections" Chair of Session, Southwestern Anthropological Association, 77th annual Conference, Pasadena, CA. April 27-30, 2006

"Boundary Dancers: A Model of Multiethnic/Racial Identity." Southwestern Anthropological Association, 76th Annual Conference. San Jose, April 28-30, 2005

“EdgeWalkers: An Emic Perspective on Multiracial/Ethnic Identity,” with Rika Houston, American Anthropological Association, Annual Meeting, San Francisco, November 17-21, 2004.

“Cultural Competence and the Differently Abled” with John Doyle, Workshop Presentation at the Orange County Mental Health Summit, Anaheim, California. October 6, 2004

“Edgewalkers: Toward a Dynamic Model of Multiracial/ethnic Development” with H. Rika Houston, National Student Conference on the Mixed Race Experience, Pomona college, Claremont, California, April 2, 2004

“Culture, Disability and Counseling Interventions” with John Doyle, American Counseling Association, Anaheim, CA. March 23, 2003

“Cultural Diversity Competence and the Empowerment of Youth and Families.” With John Doyle, Florence Crittendon Roundtable 2000, Fullerton, CA, July 22, 2002.

“Health Care Workers and Cultural Competence: A Report From the Field.” Invited Session: “Cultural Issues in Bio-Medicine.” American Anthropological Association, Annual Meeting, New Orleans, LA, November 15-19, 2002.

“Operationalizing Cultural Diversity Competence: Integrating Theory and Practice” American Anthropological Association, Annual Meeting, San Francisco, November 15-19, 2000

“Developing Cultural Diversity Competence,” American Association of Occupational Health Nurses, Inc. Philadelphia, May 13, 2000

“Culturally Competent Physicians: A Training Model,” panel: “Applied Anthropology in Clinical Settings,” Society for Applied Anthropology, Meetings 2000, March 21-26, San Francisco, CA.

“Acting Out: A Train-The -Trainer Curriculum for Using Simulations,” Academy of Business Administration, 1999 International Conference, July 22-29.

Organized and facilitated student panel on “Frontiers of Applied Anthropology III” for the Southwest Anthropological Association” Conference , March 1999

“Inreach and Outreach: Practice Principles for Building Partnerships for University and Community-Based Agency Collaboration,” with Dr. Kristi Kanel, Committee of the Interprofessional Collaboration Project, Cal State University, Fresno, November 13, 1998.

“Listening To Girl’s Voices: Contemporary Adolescent Concerns,” with Dr. Patricia Szeszulski, Society for Research on Adolescence, Seventh Biennial Conference, San Diego, February 26-March 13, 1998

“Ethnic Blurring and the Multiracial Identity : An Emic Perspective,” with Dr. H. Rika Houston, Society for Applied Anthropology,” Annual Conference, March, 1997

Organized and facilitated student panel on “Frontiers of Applied Anthropology” for the Southwest Anthropological Association” Conference , March 1996 and 1997

“Fostering Cultural Understanding and Skills Among Hospital Staff”, American Anthropological Association, 1996 Annual Meeting, San Francisco, CA.

“Employee Network Groups and Organization Culture Change”, American Anthropological Association, 1995 Annual Meeting, Washington D.C.

Conference Organizer for :

"Acting Out 1: Simulations for Intercultural Training and Multicultural Education"

"Acting Out 2: Debriefing Simulations in Intercultural Training,"

American Anthropological Association, 1994, 1995, 1996, 1997 Annual Meetings

“Reconstructing the Anthropological Classroom, “ American Anthropological Association, 1994 Annual Meeting, Atlanta ,GA.

“Using Simulations and Debriefing to Improve Instructional Processes in the Classroom,” National Organization of Human Service Educators, 1994 Annual Conference, Tucson, AZ.

Conference Co-organizer:

“Acting Out 2”, American Anthropological Association 1993 Annual Meeting, Washington D.C.

"How to Foster Multicultural Competence in the Classroom: An Instructional Strategy," National Organization for Human Service Education Conference, Cincinnati, Ohio, October 7-9,1993.

"Praxis: Constant Reformulation of Process in Situ," Society of Applied Anthropology 1993 Annual Meeting, San Antonio, Texas.

"Multicultural Issues and Contextualized Intervention Strategies: A Comparison of Two Work Sectors in Southern California" American Anthropological Association, 1992 Annual Meeting, San Francisco, CA.

"Critical Issues, Problems, and Intervention Strategies in the Multicultural /Work Environments of Southern California" Society of Applied Anthropology 1992 Annual Conference, Santa Fe, New Mexico.

"An Anthropological Model for Multicultural Training," American Anthropological Association. 1991 Annual Meeting, Chicago, Illinois.

"Multicultural Human Services Program," National Organization of Human Services Educators, Seattle, Washington, 1991.

"Managing in Multicultural Work Environments: An Applied Anthropology Training Model," Society for Applied Anthropology, Charleston, South Carolina, March 13-17, 1991.

"Teacher as Coach: A Method for Fusing Theory and Practice in the Classroom," Southwestern Anthropological Association., Queen Mary, Long Beach, CA. April 12-14, 1990.

Professional/Community Service Activities

- Cultural Competence Consultant, Nurse Education, Practice and Retention Project (\$1.8 million grant to Nursing Department, CSU Fullerton, 2004-2007)
- Cultural Diversity Competence Skills for Mental Health workers, Patton State Hospital, Patton, California, January 30, 2002
- Cultural Diversity Competence training for Social Services Agency, Orange County, (3,500 employees) 1999-2003
- Curriculum Articulation Project: Partnership of Human Services Department (CSUF) & Coastline Community College Distance Learning Department (development of on-line AA degree articulated with CSUF BS in HUSR), 1998-present
- Kaiser Permanente Cultural Competency Team, Physician Symposium: Program Development and Evaluation 1999, April 1999-August 1999
- Kaiser Permanente Cultural Competency Team, Video Program Development, August 1998-February 1999
- "The Fluency Project," Chancellor's Office, State Department of Education Grant, Coastline College, Fountain Valley, CA. 1998-1999
- Secretary, Board of Directors, Coalition for Children, Adolescents, and Parents, (CCAP) 1998-1999
- "Cultural Sensitivity," Orangewood Children's Home, Orange County, August-September, 1998
- "The Importance of Women Managers in Organizations Facing Change", AAUW, Tustin Chapter, Spring 1998
- "Cultural Aspects of Bioethical Conflict", Kaiser Permanente, San Diego, April 30, 1998
- * "Identifying and Managing Multicultural Needs in our Pluralistic California Society." Workshop for Doctoral Students in Education Administration, La Verne University, January 1988, 1990, 1992, 1994, 1996, 1998, 2000
- * "Walk in my Shoes", Orange County Human Relations Commission, Fall, CSUF, 1997

- * “Workplace Diversity: Conducting an Organization Assessment” City of Rialto, October 1997
- * “Cultural Competence for Managers,” Orange County Social Services, February - August 1997
- * “Transcultural Perspectives and Skills for Nurses,” Kaiser Permanente, August-November, 1991-1997
- * “Cultural Competence for Physicians” Symposium for Kaiser Permanente, August 1996, July 1997, August, 1998
- * “Communication Skills for Conflict Management”, St. Vincent De Paul Center for Community Reconciliation, June 1997
- * “Careers in Applying Anthropology, ” Anthropology Student Association, CSU, Long Beach, April 22, 1997
- * “Diversity-Building Bridges In Our Community”, guest speaker for Asian Pacific Advisory Council of Santa Ana, March 13, 1997
- * “ Cultural Competence and Empowerment” Management Training, Driessen Aircraft Interiors, 1996-1997
- * TRW, Cultural Resource Person to “Workforce Diversity Team”, 1995-1997
- * Advisory Board for Fairview Developmental Center (Governor Wilson appointment),1993-1997
- * Board of Directors, Coalition for Children Adolescents and Parents, (CCAP) 1986-1998
- * “Cultural Competence for Mental Health Providers,” Arkansas State Mental Health Department, August 1996
- * “Cultural Competence for Health Providers” Train-the -Trainers, St. Joseph Hospital, Orange, June-Nov., 1996
- * “Four Skills of Cultural Competence for Foster Care Providers: Train the Trainers” Concept-7 Agencies, March 1995-January 1996
- * “Cultural Competence and Teen Pregnancy Prevention with Culturally Diverse Groups,” San Bernadino County, Children’s Network, June, 1996
- * “Effective Management with Culturally Diverse Employees and Clients: A Cost-Containment Approach,” San Bernadino Department of Mental Health, February-April, 1996
- * Member of Ad Hoc Committee on “Spanish Eye on Santa Ana” Committee, January-March, 1996
- * Rhode Island Children’s Crusade for Higher Education, Workshop on Culture and Team Building Skills, May 8, 1995
- * “Multicultural Management Training” Lanterman State Developmental Hospital, Pomona, CA. January-May, 1995
- * “Teamwork in Culturally Diverse Organizations and Communities” Project Excell, Bakersfield School District, April, 1995
- * “Teamwork and Cultural Diversity,” Workshop, Children’s Network, Rhode Island Social Services, February, 1995
- * “Cultural Diversity Skills for Health Professionals,” Children’s Hospital, Orange, 1994-1995
- * Ad Hoc Committee on Neighborhood Revitalization, City of Santa Ana, 1995

- * “Cultural Competence for Mental Health Providers” Riverside County Mental Health Department, 1995
- * "Using Literature in Social Sciences Courses"; "The Role of Simulation and Debriefing in Interactive Learning," 2nd Annual Symposium on University Teaching, Cal Poly Pomona, February 26, 1994.
- * “Cultural Competence and Mental Health--Summit II”, Tulare County Department of Mental Health, Nov. 2-3, 1994
- * “Enhancing Our Understanding of Grief in Culturally Diverse Communities”, Fairhaven Memorial Park and Children’s Hospital of Orange County, Sept. 29, 1994
- * Junior League of Orange County, Training Workshop, June 11, 1994
- * American Association of Cost Engineers, Presentation, Irvine CA., January 14, 1994
- * "School-Home Partnership" Project Mastery , Metropolitan School District, Nashville TN, 1992-1995
- * "The Human Side of Immigration," Coordinator, National Conference Forum Series, April 1994
- * "Managing Schools with Culturally Diverse Student Populations," Project Mastery, Metropolitan School District, Nashville TN. July, 1993
- * "Multicultural Training for Mental Health Workers," San Diego County Mental Health, April, 1993
- * "Instructional Activities for Fostering Multicultural Diversity Competence" 3rd Annual NAME Conference (National Association for Multicultural Education). Los Angeles, California, February 11-14, 1993.
- * "Planning and Implementing Housing Programs in a Multi-Ethnic Community" National Association of Housing and Redevelopment Officials. Compton, February 4, 1993.
- * "Managing Schools with Culturally Diverse Student Populations" School Administration, Portland, Oregon, January 28 & 29, 1993.
- * “Equity For Women, When? The Hare or the Tortoise”, American Association of University Women, Oct. 2, 1993
- * “Cultural Diversity in the Workplace”, California Central Service Association Annual Conference, June 25, 1993
- * Placentia Police Department, Cross Cultural Committee, Summer, 1993
- * “Managing Multicultural Work Environments” San Diego Mental Health Services, April 23, 1993
- * “Rosie the Riveter” American Association of University Women, March 3, 1993
- * “Multicultural Issues in Education Today”, Orange County Community College Trustees, August 31, 1992
- * “From Eve to Title IX”, American Association of University Women, March 18, 1992
- * "Current Gender Issues" Multicultural Pastoral Studies, Loyola Marymont, Los Angeles, California, July 16, 1992
- * President of the CCAP Board 1988-1992

- * Multicultural Employee Training for 1991-1992 include: UC Irvine Extended Education; Cities of Santa Ana, Orange, Cerritos, Downey and Lakewood; Fairview Hospital; Kaiser Permanente, TRW, McDonnell Douglas, Federal Prison at Terminal Island, Orange County Department of Education, O.C. Volunteer Center.
- * "We The People For The Common Good: Caring For Each Other in a Multicultural World," University of Wisconsin-La Crosse, October 16, 17, and 18, 1991.
- * Field Director for Office of Civil Rights and California State Department of Education, Evaluations of High Schools and Community Colleges, through out California, 1982 to 1993

Active Involvement in Professional Organizations

- * "Culture and Linguistics Advisory Committee," LA Care Health Plan/Kaiser Permanente, 1999-2002
- * California Association of Human Relations Organizations
- * Council on the Teaching of Anthropology COTA (American Anthropological Association teaching committee)
- * Council on Anthropology and Education
- * Huntington Westerners ("Reader" at Huntington Library, San Marino)
- * National Association for Practicing Anthropologists (NAPA)
- * American Anthropological Association (a "Fellow")
- * Kroeber Anthropological Society
- * National Association of Human Service Educators
- * National Association for the Practice of Anthropology
- * Society for the Anthropology of North America
- * Society for the Anthropology of Work
- * Society for Applied Anthropology (a "Fellow")
- * Society for Urban Anthropology
- * Southern California Applied Anthropology Network
- * Southwest Anthropological Association (Board Member 2005-2007)
- * Transcultural Nursing Society
- * Western Association of Women Historians

University Service

Active Membership in University, School, and Department Committees

- * Department Chair, Human Services Department, 1997-2004
- * Project Director, HUSER/OCSSA Education Partnership, 1998-present
- * Faculty Fair Day: Compiled Huser Department's poster presentation, June 1998
- * Co-coordinator (with Belinda Karge): "Curricular Experiment to Increase Coherence and Integration in General Education ,Exploring the Condition of Children and Families in Orange County", New HDCS course to be offered Spring 1998.
- * 17th Annual Symposium of Anthropology Panel, Ethnography in the Community, February 1997

- * Reorganization into Division of Child Development, Counseling, Human Services and Nursing, 1994-1995.
- * Concentrations of Applied Anthropology Committee, (CAP) 1990-1995
- * HDCS Curriculum Committee, 1990-1995
- * HDCS Faculty Affairs Committee, 1993-1994
- * Diversity Committee, Student Academic Services, CSUF, 1993
- * Faculty Affairs Committee, Brown Bag Seminar, March 10, 1993
- * HUSER Planning and Evaluating Committee, 1991-1992

Special University Projects

- Assessed Integration of Information Competency throughout Human Services Department curriculum (2001-2002)
- * Human Services department and Social Services Agency (OC) Educational Partnership: Off-campus Bachelor of Science degree program offered at the worksite (I am Project Director, 1998-current)
- * Certificate in Management and Quality Improvement in Multicultural Work Environments, 1990-1998 (I wrote proposal in 1989 and the Certificate Program started in Fall 1990, with me as coordinator and instructor, and continued to 1998).
- * Development of Advisory Board to Certificate Program, Spring 1995
- * Western High School “Young Women’s Forum” Girl’s” 1995-97
- * Titan Bookstore, Staff Training, March 14, 1995
- * National Conference Forum on Diversity and Pluralism (collaboration with National Conference, Chapman University and University of California, Irvine), Committee Co-Coordinator (with Dr. Ben Hubbard, Religious Studies) for Program at CSUF, 1993-1995
- * Academic Appeals Board, Student Advocacy, June 25, 1991

Involvement With Student Groups

- * “Applying Anthropology in Community Organizations: Three Case Examples”, Annual Symposium of Anthropology, April 28, 2001
- * “Careers in Anthropology” Society for Applied and Practicing Anthropology Students Association, Community Symposium, 1997, 1998
- * Faculty Mentor Program, 1990-present
- * Applied and Practicing Anthropology Student Association, Faculty Advisor, 1995-present
- * Human Services Student Association, Faculty Co-Advisor, 1994-1995, Advisor, 1995-1997
- * Human Services Student Association, Career Exploration Day, Participant, April 18, 1995
- * Woman Studies Program Council, Banquet, March 17, 1995
- * “Anthropologists at Work” Speaker (Anthro. Dept.), February 17, 1995
- * Counseling Students Panel Discussion, April 13, 1994
- * Human Services Student Association, Career Exploration Day, April 19, 1994
- * Scholarship Review and Scoring, HDCS, March, 1994

- * Women's Center Cultural Awareness Series Forum participant, February 14, 1994
- * Guest Lecturer, Department of Nursing, 1990-1998
- * Talent Search Program, Conference Participant, August 7, 1993
- * Women's Center Cultural Awareness Series Forum participant, February 14, 1993
- * Anthropology Students Association, Anthropology Symposium on Culture and Education, Speaker, November 7, 1992
- * Guest Lecturer, Department of Anthropology, March 23, 1992
- * Facilitator, Student Orientation to CSUF (University Counseling Services, Summer 1992)
- * Women's Center, Multicultural Awareness Training Seminar for students, November 18, 1991
- * Lambda Alpha Honor Society, Guest Presenter, "Culture and Education," November 16, 1991

Applying for a faculty position at a North American university is different from applying for a regular job. Applicants have to submit several specialized documents and the interview process is much more in-depth. An Overview of the Faculty Job Application Process. 4 min read By Academic Positions Published 11 months ago. Share this article. An Overview of the Faculty Job Application Process. By Academic Positions. Published 11 months ago. 7.1 Coverage The Position Classification and Compensation Scheme For Faculty Positions (PCCSFP) covers all teaching positions involved in instruction, research and extension activities in all SUCs, CHED-Supervised HEIs and TESDA- Supervised TEIs. or doing research on a professional level in a research institution. You have identified the type of faculty position you'd like to apply to and you are ready to start applying to faculty positions. What types of materials? Faculty application packets typically include a Cover Letter, a Curriculum Vitae (CV), Letters of Reference, a Research Statement and/or a Teaching Statement or Diversity Statement. Who will read the materials? The materials will first be screened by a faculty members on the search committee. Faculty members teach, conduct research, and engage in public service projects. Tenured faculty members hold indefinite tenure in one or more campus units and hold the title "Associate Professor" or "Professor." Academic professionals are those members of the academic staff whose positions have been designated to meet specialized administrative, professional, or technical needs, and are exempted from the State Universities Civil Service System. These positions require a minimum of a bachelor degree.